

CONFIDENTIAL / SUPERVISORY SALARY SCHEDULE 2024-2025
Classified Administrators of Pittsburg Schools (CAPS)
1.07% Increase Effective July 1, 2024 DRAFT

PITTSBURG UNIFIED SCHOOL DISTRICT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position	
6	Annual Monthly Hourly	CS-6 \$ 5,080.00 \$ 29.31	\$ 64,011 \$ 5,334.25 \$ 30.77	\$ 67,210 \$ 5,600.83 \$ 32.31	\$ 70,627 \$ 5,885.58 \$ 33.96	\$ 74,189 \$ 6,182.42 \$ 35.67	\$ 77,955 \$ 6,496.25 \$ 37.48	\$ 79,905 \$ 6,658.75 \$ 38.42	\$ 81,902 \$ 6,825.17 \$ 39.38	N/A
8	Annual Monthly Hourly	CS-8 \$ 5,334.25 \$ 30.77	\$ 67,210 \$ 5,600.83 \$ 32.31	\$ 70,627 \$ 5,885.58 \$ 33.96	\$ 74,189 \$ 6,182.42 \$ 35.67	\$ 77,955 \$ 6,496.25 \$ 37.48	\$ 81,846 \$ 6,820.50 \$ 39.35	\$ 83,894 \$ 6,991.17 \$ 40.33	\$ 85,988 \$ 7,165.67 \$ 41.34	HR Technician Transp Dispatcher (Effective 1.1.20)
11	Annual Monthly Hourly	CS11 \$ 5,741.25 \$ 33.12	\$ 72,376 \$ 6,031.33 \$ 34.80	\$ 76,052 \$ 6,337.67 \$ 36.56	\$ 79,902 \$ 6,658.50 \$ 38.41	\$ 83,943 \$ 6,995.25 \$ 40.36	\$ 88,203 \$ 7,350.25 \$ 42.41	\$ 90,405 \$ 7,533.75 \$ 43.46	\$ 92,663 \$ 7,721.92 \$ 44.55	SR HR Technician
13	Annual Monthly Hourly	CS13 \$ 6,031.33 \$ 34.80	\$ 76,052 \$ 6,337.67 \$ 36.56	\$ 79,902 \$ 6,658.50 \$ 38.41	\$ 83,943 \$ 6,995.25 \$ 40.36	\$ 88,203 \$ 7,350.25 \$ 42.41	\$ 92,654 \$ 7,721.17 \$ 44.55	\$ 94,972 \$ 7,914.33 \$ 45.66	\$ 97,344 \$ 8,112.00 \$ 46.80	Digital Communications Specialist
14	Annual Monthly Hourly	CS14 \$ 6,182.42 \$ 35.67	\$ 77,955 \$ 6,496.25 \$ 37.48	\$ 81,891 \$ 6,824.25 \$ 39.37	\$ 86,038 \$ 7,169.83 \$ 41.36	\$ 90,383 \$ 7,531.92 \$ 43.45	\$ 94,965 \$ 7,913.75 \$ 45.66	\$ 97,341 \$ 8,111.75 \$ 46.80	\$ 99,776 \$ 8,314.67 \$ 47.97	Catering and Production Specialist Ed Tech Project Analyst Facilities Specialist Full Service Community SS Co Garden Specialist Spec Project Acct Workforce Coordinator/Liaison
14	Annual Monthly Hourly	C14A \$ 6,744.45 \$ 38.96	\$ 77,955 \$ 7,086.82 \$ 40.94	\$ 81,891 \$ 7,444.64 \$ 43.01	\$ 86,038 \$ 7,821.64 \$ 45.19	\$ 90,383 \$ 8,216.64 \$ 47.47	\$ 94,965 \$ 8,633.18 \$ 49.88	\$ 97,341 \$ 8,849.18 \$ 51.12	\$ 99,776 \$ 9,070.55 \$ 52.40	School Social Worker (11-Month)
15	Annual Monthly Hourly	CS15 \$ 6,337.67 \$ 36.56	\$ 79,902 \$ 6,658.50 \$ 38.41	\$ 83,943 \$ 6,995.25 \$ 40.36	\$ 88,203 \$ 7,350.25 \$ 42.41	\$ 92,654 \$ 7,721.17 \$ 44.55	\$ 97,280 \$ 8,106.67 \$ 46.77	\$ 99,708 \$ 8,309.00 \$ 47.94	\$ 102,204 \$ 8,517.00 \$ 49.14	Administrative Assistant Credential Analyst HR Admin Specialist
16	Annual Monthly Hourly	CS16 \$ 6,496.25 \$ 37.48	\$ 81,891 \$ 6,824.25 \$ 39.37	\$ 86,038 \$ 7,169.83 \$ 41.36	\$ 90,383 \$ 7,531.92 \$ 43.45	\$ 94,965 \$ 7,913.75 \$ 45.66	\$ 99,790 \$ 8,315.83 \$ 47.98	\$ 102,284 \$ 8,523.67 \$ 49.18	\$ 104,840 \$ 8,736.67 \$ 50.40	Executive Assistant
18	Annual Monthly Hourly	CS18 \$ 6,824.25 \$ 39.37	\$ 86,038 \$ 7,169.83 \$ 41.36	\$ 90,383 \$ 7,531.92 \$ 43.45	\$ 94,965 \$ 7,913.75 \$ 45.66	\$ 99,790 \$ 8,315.83 \$ 47.98	\$ 104,782 \$ 8,731.83 \$ 50.38	\$ 107,403 \$ 8,950.25 \$ 51.64	\$ 110,089 \$ 9,174.08 \$ 52.93	Accounting Supervisor Payroll Supervisor
19	Annual Monthly Hourly	CS19 \$ 7,705.25 \$ 44.45	\$ 94,832 \$ 7,902.67 \$ 45.59	\$ 97,264 \$ 8,105.33 \$ 46.76	\$ 99,757 \$ 8,313.08 \$ 47.96	\$ 102,316 \$ 8,526.33 \$ 49.19	\$ 104,938 \$ 8,744.83 \$ 50.45	\$ 107,629 \$ 8,969.08 \$ 51.74	\$ 110,390 \$ 9,199.17 \$ 53.07	Academic Data Supervisor Business Services Supervisor Child Nutrition Supervisor Garden Supervisor Maintenance Supervisor Transportation Dispatch Super Site Safety and Emergency Preparedness Supervisor
25	Annual Monthly Hourly	CS25 \$ 9,741.92 \$ 56.20	\$ 119,239 \$ 9,936.58 \$ 57.33	\$ 121,627 \$ 10,135.58 \$ 58.47	\$ 124,058 \$ 10,338.17 \$ 59.64	\$ 126,539 \$ 10,544.92 \$ 60.84	\$ 129,069 \$ 10,755.75 \$ 62.05	\$ 131,650 \$ 10,970.83 \$ 63.29	\$ 132,230 \$ 11,019.17 \$ 63.57	District Communications and Public Relations Specialist Theater Supervisor

Masters Degree: \$1,461.47
 Doctoral Degree: \$2,273.39

Management Leave:
 Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Longevity Pay:
 5.00% of base salary beginning with the 11th consecutive year of employment
 7.00% of base salary beginning with the 16th consecutive year of employment
 9.00% of base salary beginning with the 21st consecutive year of employment
 10.00% of base salary beginning with the 26th consecutive year of employment

Effective April 1, 2023-District contribution to medical premiums:
 Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Approved: May 8, 2024
 Board Approved: _____ (Corrected School Social Worker / 11-Month Position)
 Board Approved: September 14, 2022 (added Digital Communications Specialist)

Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days

Work Year: 260 Days
Holidays: 15 Days